

Transform Teams:

Pathways to Leadership[®]

Our award-winning program delivers 2 Years in 3 Days: We promise your leaders will unify to *one team* in what would normally take two years to accomplish.



Pathways to Leadership equips leaders in the context of their teams to live and lead at their highest potential. Teams will function as one, cohesive unit capable of sustainably delivering immediate and meaningful results for the business.

Ideal for:

- Intact Teams
- Newly Formed Teams
- Cross-Functional Teams
- Leadership Teams



"The Pathways to Leadership Process is a higher level pursuit of organizational growth. It has enabled us to very quickly address issues in a way we haven't been able to do. If you are able to address the difficult issues productively - then that's the bottom line. Pathways does that! It makes an organization and people intrinsically better."

- Dick Frisbie, SVP Deepwater Technologies, Oceaneering International Inc.

Program Overview

Duration:

20-week commitment

Number of Participants:

Up to 20 participants per session (plus 2 graduate leaders *if applicable*)

Includes:

- 3-5 virtual interviews with the facilitator and key leaders to set expectations, build affinity and refine focus for the program launch
- Pre-session survey and light pre-work for participants
- 3-day in-person, facilitator-led launch session followed by 10 weeks sustainability
- 2-day in-person, facilitator-led mastery session followed by 8 weeks sustainability
- Sustainability includes: Access to Wavemaker, the Verus Global Virtual Learning Experience; Weekly peer-led, facilitator-supported, small group meetings; A capstone meeting at the close of the program

Ideal Audience:

- Executive
- Senior Leaders
- Mid-Level Leaders

Outcomes:

- Common language, an increased ability to effectively communicate, a shared one-team mindset and alignment on the team's business imperative(s)
- Equipped with the full suite of Verus Global tools that when put into practice enable greater self-awareness, increased empathy and stronger relationships that result in higher levels of trust
- Improved ability to shift focus and energy towards what matters most
- Equipped with the seven steps of the Do Big Things Framework (as outlined in the book, *Do Big Things*) and an understanding of how to leverage to accelerate results



Wavemaker, a Verus Global virtual learning experience, guides, elevates and reinforces participants learning throughout their program. Wavemaker includes supplemental resources, supporting materials and ongoing discussions with their cohort and facilitator—all in one place. For more information, visit www.VerusGlobal.com/Wavemaker