
POIS-2 MEETING AGENDA 16

Verus Global® Tool: Homeward Bound Framework

A. Meeting Opener Options:

1. What are the top 3 or 4 ways the culture of your family and/or home life supports your professional life?
2. What are the ways your professional life helps you contribute to the culture of your family and/or home life?
3. When you think of the 3 P's (people, partnerships and performance), how do these apply to your personal life?

B. Tool of the Week – Gaining Mastery

Choose 1-2 questions to gain further mastery with this week's tool.

1. Some people mistake balance to mean that an equal amount of time is spent both at work and at home. Of course, balance means that both areas of your life have a high degree of quality. Right now, what are things that are adding quality to your time at home? And how will you use the Homeward Bound Framework to build upon those elements?
2. The most important leadership work we can do on the planet is with our families. Where is there evidence that you do currently have balance between your professional and family life? How have you created that?
3. What are the different ways you as a leader encourage those around you at work to have greater balance in their lives? What does your organization do in this regard?
4. In a time when businesses are pressed to deliver greater results and do so even faster, why does a tool like the Homeward Bound Framework become even more important? During such times, why is it that an organization would be encouraged to invest in the culture of an employee's family and the community?

C. Application to Deliver My Best Ever

Choose 1-2 application options from the list below. Spend the majority of your meeting on application.

1. *Propelling My Performance to Deliver My Best Ever*

Is it time to meet with your upline leader to revisit your Performance Propeller? If so, consider using adapting the following Recipe for Partnership to guide the conversation.

1. Of the abilities you identified to improve or grow even stronger, what is one ability you developed last week?
2. What Verus Global® tools did you use – and how did you use them – to create those successes?

For the upcoming week, choose a. or b.

- | a. | or | b. |
|--|----|--|
| 3. Identify one ability from your Performance Propeller Plan and a situation in which you can build and develop this ability. 4. Why is success with developing this ability so important to you? 5. Use the Moving It Forward Formula to answer these two questions: a. What behaviors will deliver results in this situation? b. What Verus Global® tools will you utilize to build those behaviors and deliver results? | | 3. Identify a current challenging situation you want to move forward. 4. Why is success with this situation so important to you? 5. Use the Moving It Forward Formula to answer these two questions: a. What behaviors will you build that will develop this ability? b. What Verus Global® tools will you utilize to build those behaviors and deliver results? |

2. **Live Action Coaching – Delivering your Best Ever Promise at Home**

- Have one POIS Team Member identify either a) a current situation in which living their Best Ever Promise in their personal life is or will be challenging, yet nonetheless important to do so, or b) one of their top roles in their personal life in which they want to deliver their Best Ever Promise even more consistently. (For more about what Best Ever is and is not, go to Best Ever – What it is not / What it is on the Graduate webpage.)
- Briefly share the context of the situation. Identify who will play the individual or group of people in the situation. Use the Live Action Coaching approach from your Mastery Program to role play the situation. Use the Live Action Coaching cards from your Mastery Program if you have them. Recall that Live Action Coaching should sound and feel like coaching during a sporting event – it is direct, concisely telling the ‘player’ (the POIS Team Member) what you want them to try, and then the ‘player’ applies it to the best of their ability.
- Wrap up this application by discussing the following question: what was the value of this experience for each of us?

3. **Your Homeward Bound Framework**

- If you were to add questions to the Homeward Bound Framework to make it even more powerful, what would those questions be? And what purpose would the additional questions serve?
- Have you chosen to discuss some of the Homeward Bound Framework with someone in your personal life? If so, who and which questions?

- What additional questions, if you discussed the questions together consistently, would propel your family and personal life to even greater fulfillment and quality of life?
- If you have not already printed your personal copy of the At Home card (available at <http://www.verusglobal.com/shareit>), consider doing so. Who will you forward this link to so they can print their own At Home card?

4. Revisiting your Team Activation Checklist Plan

1. In the Week 14 Agenda, your team had an application option to update your Team Activation Checklist Plan and create a 3-point action plan to build an element. If you created this plan, what has gone well with your plan? What has created your successes?
2. What is your action plan to move forward from here?

Support the entire team:

1. Determine which POIS team member will write their weekly Result Report for this week's submission to the Win Wizard.
2. Is it one of your POIS team member's Tool Captain Report week? How can you support this team member to lead the team by sharing their insights with their chosen tool?
3. How will you individually or collectively acknowledge this week's Tool Captain?

Determine meeting time, leader and location for your next POIS-2 meeting.

Meeting Closer Options:

1. As you utilize the Homeward Bound Framework more consistently, what are the 3 greatest gifts you believe you will be giving to your family and yourself in the future?
2. What is the greatest benefit to you knowing that, if you choose, you can create the future you want at home by utilizing the Homeward Bound Framework? How does this allow you to reach your personal objectives? How is creating your future connected to your values and the principles you embrace?