

POIS-2 MEETING AGENDA 24

Verus Global® Tool: Best Ever

A. Meeting Opener Options:

Best ever is the ability to realize and activate potential in every interaction every day. With your 24+ weeks of experience exploring this concept, what are your words to describe best ever? What is an example that truly exemplifies the meaning to you?

Your Strategic Leadership Meeting: Is there any preparation the team needs to do for this meeting? (e.g. Sustainability Project presentation – how are you measuring your progress? How will you measure progress into the future?)

B. Tool of the Week – Gaining Mastery

Choose 1-2 questions to gain further mastery with this week’s tool.

1. What would be the greatest benefit to you if you could more consistently live in the “now?” Where you aren’t holding on to events in the past and not living waiting for the future? How is this related to living your best ever? What tools have you discovered in the Pathways Process that support you in living in the “now?” How does this ability to live in the “now” impact your ability to realize and activate potential even when we are firefighting?
2. Best ever is not a strategy of hope or chance...it’s intentional, a command of the fundamentals (those things that are under our control) for the purpose of delivering best possible outcomes. What are the fundamentals that are under your control? How is being and living best ever intentional?
3. Best ever is not doing something better than we’ve ever done before...it’s about delivering the best you ever could under the circumstances. How is being best ever not an excuse or a reason to relinquish power but a commitment to excellence?
4. Best ever is not a measurement...but a standard for how we function *now*. What does this mean to you? How would you define your standard? How has this shown up for you in your professional or personal life?

View more about Best Ever as a standard in [Going Beyond Engagement: The Performance Spectrum](#) (3:10).

C. Propelling My Performance to Deliver My Best Ever

1. Each individual writes their thoughts to the following questions:
 - a. What are 2-3 examples of progress from your Propeller that you are most pleased with?

- b. What did you do to create these results? Get specific. What tools did you use?
Where was your focus?
2. Pair up and share your responses to these questions. (Form one group of three if needed.)
3. Come back together as a group.
4. Go around to each POIS Team Member and discuss: what is one specific example of how this person is living and leading their best ever more than ever before? What difference is their leadership making to you?

Support the entire team:

1. Determine which POIS team member will write their weekly Result Report for this week's submission to the Win Wizard.
2. Is it one of your POIS team member's Tool Captain Report week? How can you support this team member to lead the team by sharing their insights with their chosen tool?
3. How will you individually or collectively acknowledge this week's Tool Captain?

As appropriate, determine meeting time, leader and location for your next POIS-2 meeting.

Meeting Closer Options:

1. What are the qualities of this POIS team that you appreciate the most? Rather than leaving it to chance, what are the next steps to implement our vision for our POIS team that we discussed in Agenda 23?
2. Why is it important to us to create a workplace where we and others are more fulfilled?