

Create a Movement: Activator™

We will equip a group of key influencers to go where the best learning transfer occurs: developing their peers, on the job, in small learning episodes, focused on changing behaviors for the purpose of delivering on their *One Big Thing*.



Our Activator process is ideal for organizations and business leaders needing to:

- Change or reinvigorate their culture
- Re-engage their workforce
- Move a business objective or initiative forward quickly
- Activate the potential within their workforce by engaging the hearts and minds of their employees

I feel blessed that I have been chosen to be in this program and starting this movement with our organization. What an amazing group of leaders.

- Birgit Wirtz, Section Head Global Pants Innovation, Procter & Gamble

program overview

Description **Ideal Participants: Duration: 24 weeks** Offered to influencers and change agents **Program Includes:** 2.5-day facilitator-led workshop **Including:** Multiple virtual-based learning events High Potentials Certification Early Adopters **Key Influencers Expected Outcomes: Business Leaders** Peers activating peers Network of change agents Ideal Class Size: 25-50 select Deeper connections and relationships participants per session A grass roots movement that spreads throughout an entire organization

PRE-LAUNCH	LAUNCH Workshop	GATE 1 Facet: Direct	GATE 2 Facet: Teach	GATE 3 Facet: Facilitate	GATE 4 Facet: Consult	GATE 5 Facet: Coach	GATE 6 Certification & Transition
ASSESS	EQUIP						SUSTAIN
WAVEMAKER							
Month 1 2.5 D Session	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7