



Kevin Gray, M.A.

Kevin is passionate about equipping leaders with the tools to build and develop a highly engaged and connected workforce. With over 18 years of experience as a corporate trainer, facilitator and management coach, Kevin has been bringing his expertise to Verus Global clients since 2013.

He is a key partner to leaders from Fortune 500 companies to smaller organizations and nonprofits, activating people's potential and accelerating team performance. From the C-Suite to the frontline, Kevin focuses on helping people to show up their best, work together as one team and effectively deliver on their objectives.

Kevin was raised along the Eastern Coastal United States and comes from simple beginnings, from a family, who for generations, worked as fisherman, in law enforcement and the military. From his family and his experiences in life he learned the importance of how you show up. It's about being a better human being, listening deeply to the people around you, treating each other with respect and having each other's backs. And also, importantly, to own up to your mistakes, take responsibility for your actions and deliver results. Kevin's focus is on the "why behind the what" and on shifting our mindsets forward, toward producing much better outcomes.

Areas of Expertise Include (but are not limited to):

- Frontline Teams
- Manufacturing
- Team Performance
- High Performance Coaching
- Neuro Linguistic Programming
- Team Alignment and Communication

He has worked as a Team Transition Specialist on the Organizational Development Team at Xcel Energy and a Management Coach with Amadeus International delivering their High-Performance Coaching. He was in banking for a number of years, and earlier in his career, was a teacher in a K-8 school in inner-city Denver.

Kevin holds a Master's Degree from New York University and a Bachelor's Degree from the State University of New York. He received a Master's Certification in Neuro Linguistic Programming (NLP) and is certified as a Clinical Hypnotherapist.

Kevin currently resides in Arvada, Colorado with his wonderful wife Tricia, their two children and a frog named Pip.

"It's inspiring to witness the challenges and successes leaders are able to thrive through as they activate the potential in every interaction."

Trusted partner to many, including: P&G, Alcon, Nestlé, AT&T, Wells Fargo, Raytheon, Barclay's Bank, Aetna, MHCD and SupHerb Farms.