PATHWAYS TO LEADERSHIP® TOOL CAPTAIN

YOUR TOOL CAPTAIN RESPONSIBILITIES

1. On the front of your Tool Captain Card you will see the name(s) of individuals who have identified your tool as the tool in which they have gained mastery. These are your Tool Captain Mentors.

   Contact your mentors to support you in steps 2 and 3 that follow. In a 1-5 minute conversation with them, ask some powerful questions:
   - What were your best experiences with this tool?
   - What advice would you give me and others with this tool?
   - What do you see as the greatest benefit of this tool?
   - What were the greatest results you created with this tool?

2. During POIS-2 your responsibility will be to email the Pathways to Leadership® team and share three things:
   a. Your perspective of the tool. Please be aware that we're not looking for a regurgitation of what the tool is, but YOUR perspective of the tool. What's the difference?
   b. A situation that has shifted as a result of applying this tool.
   c. The results you created by applying the tool. If possible, please provide a monetary estimate.

   Tip: Check out www.verusglobal.com/graduates for examples of Tool Captain Reports.

3. Search for ways and opportunities for people to become more proficient with your tool – in meetings and one-on-one conversations.

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