

# DEEPEN ALIGNMENT PATHWAYS TO LEADERSHIP®

Pathways to Leadership® is a transformative development process that strengthens and sustains deep alignment to your imperatives by mobilizing hearts, building bonds and equipping participants with practical tools and a common language for sustained impact.

## GREAT FOR GROUPS NEEDING TO:

- Move from deficient cross-functionality to thriving seamlessly.
- Dramatically reduce the time to move from forming or storming to norming and performing.
- Innovate or execute change initiatives.



Delivered in-person, virtually or blended.



Multiple formats to fit your time and budget constraints.



Includes Perpetual Alignment, Collaboration and Trust (P.A.C.T.) meetings.

Includes the scientifically valid and reliable **Alignment Calculator** to measure the frequency to which your team is currently aligned - and determine what is necessary to improve.



## OUTCOMES

- Deeper alignment to imperatives.
- Ability to energize around a shared reality.
- Development of inter and intrapersonal capabilities required for collaborative leadership and operationalizing organizational values.
- Common language for empowered decision making and peer-to-peer accountability.
- Awareness to break the barriers with agility.



**Beyond improved outcomes, you can feel the difference. People are way more genuine and are now thriving in their environment.**

IQBAL SHAH | HEAD OF GLOBAL  
ENGINEERING - SC JOHNSON

