

Equip to Deliver:

The Impact Program

Identify and put into practice the thinking, action and heart necessary across your team to move your business objective forward quickly and effectively, while also elevating the teams' commitment to their work and each other.

The **Impact Program** accelerates team performance to deliver on the objectives in front of them by equipping them with practical tools that enable teams to quickly focus on what matters most and achieve extraordinary results. Participants are introduced to the powerful and practical 7-step Do Big Things (DBT) Framework as outlined in the book, *Do Big Things*. They'll then take a deeper dive into two or three steps within the framework that will have the greatest **IMPACT** on equipping the team to accelerate their ability to deliver on the big thing in front of them. As a result, participants are able to apply their learnings on existing projects, as well as re-apply them on future ones, setting their team and organization up for success today and tomorrow.

Ideal For:

- Intact Teams
- Cross-Functional Teams
- Project Teams
- Project Leaders
- Leaders responsible for delivering on new initiatives



We got to the core of the problem area(s) and were able to get everyone to participate. We got a lot of value out of a very short time.

- SVP of a Global Fortune 500 Company

Program Overview

Duration:

6-8 Hours + Sustainability

Number of Participants:

Up to 25 participants

Includes:

- 3-5 virtual interviews with the facilitator and key leaders to set expectations, build affinity and refine focus for the program launch + pre-session survey to participants.
- 6-8 hour in-person, facilitator-led launch session (either one day or two half days) followed by 8 weeks of sustainability.
- Sustainability includes: Weekly peer-led, facilitator-supported, 60-minute small group meetings. Each weekly meeting will focus on one step of the Do Big Things Framework. The program concludes with a 90-minute capstone webinar event.

Audience Level:

- Senior Leaders
- Mid-Level Leaders

Outcomes:

- Participants are equipped with the tools to align the team on what it means to operate in a manner necessary for success.
- The ability to identify what the team must be thinking, feeling and doing from the start in order to deliver
- Stronger relationships and greater appreciation for each member's role on the team.
- The ability to energize the team around what matters most in order to deliver.
- The understanding of how to better make one of the three Do Big Things Decisions (Contributor, Activator or Connector) to drive business results.

